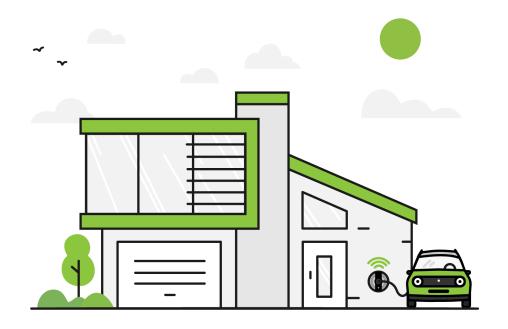


Environmental Policy PP-ENV1



Uncontrolled if accessed from sources other than: policies.pod-point.com

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1. Environmental Policy Statement

Pod Point was founded with a vision of creating a future where travel doesn't' damage the Earth. This vision remains our key driving principle, and as such every activity we do as a business is intended to move us towards that vision.

We do however recognise that it is a long and difficult journey from where we are today to achieving our vision, and that there are a large number of steps required, and we can't always jump straight to our desired final solution. We therefore concentrate on continual improvement and on constantly making steps in the right direction. We ask our teams to consider our mission and the environmental impact in all decisions they make, and to the extent possible within reasonable commercial bounds, the senior team support and encourage the solution which best supports our mission and the environment.



2. Specific Actions

2.1 Building a national network of electric vehicle charge points

Through building and supplying charge points, we are creating the infrastructure which allows consumers to transition from internal combustion engines towards fully electric vehicles, reducing our reliance on fossil fuels, improving air quality, and reducing carbon emissions.

2.2 Zero Carbon Energy

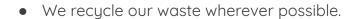
- Ensure our charge points are supplied with zero carbon energy wherever we have control of the energy sourcing
- Encourage our customers to use zero carbon energy for their charge points wherever we do not directly control the energy sourcing
- Ensure our office is supplied with zero carbon energy
- Encourage all our staff to use zero carbon energy for their personal energy.

2.3 Travel

- We use technology where possible to avoid transport and where transport is required, we aim to use the least impactful solution.
- All company cars, management and sales cars must be fully electric. We still have a small number of hybrid staff cars which will be replaced by full electric vehicles as soon as their leases allow.
- We have a company electric car scheme which allows our staff to access fully electric vehicles.
- Our install team currently use mainly plug in hybrid vehicles as there is a lack of fully electric commercial vehicles on the market we aim to move all our install teams to fully electric vehicles as soon as possible.
- We encourage use of public transport
- We fly only as a last resort when all other options have been explored.



2.4 Recycling



3. Assessing our performance

We are aware that our current environmental solutions are only first steps on a long journey and we plan to continue reducing our environmental footprint on an ongoing basis.

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